

ALEXANDER WHITEHEAD EXECUTIVE SEARCH

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Board Director Search Campaign

November 2018



Ballet BC

Founded in 1986, Ballet BC is Canada's leading contemporary ballet company committed to excellence and collaboration in dance that inspires local, national, and international audiences. As a creation-based company with global recognition and perspective, Ballet BC serves as a cultural ambassador, inspires diverse communities through dance, and promotes inclusion in and through all that we do. Bold and innovative, the Company's distinctive style and approach has made a unique and valuable national contribution to the development of dance.

Ballet BC's dancers are a group of open-minded and curious artists, each unique for their dynamic movement while sharing an intuitive passion for dance. Ballet BC is committed to its role as a leader in the community through dancer training opportunities, community and audience outreach, and professional development activities.

Under the artistic direction of Emily Molnar, former member of The National Ballet of Canada, Ballet BC and the Ballett Frankfurt, the Company actively fosters collaborations that support artists, choreographers and audiences alike, furthering the boundaries of contemporary dance. Ballet BC embraces excellence in the practice of contemporary ballet, with its wide diversity of technique and style, honouring its roots and components.

Ballet BC is seeking expressions of interest from qualified individuals interested in joining the Board of Directors. The Board of Directors share the duties of governing the organization and formulating policies enabling the Board to make responsible decisions in accordance with Ballet BC's mission statement, values, long term vision and strategy. In addition to advancing the mission of Ballet BC, the Board of Directors is responsible for the appointment, performance evaluation, and succession of both the Artistic and Executive Director. Additional responsibilities of the Board include: identifying and managing enterprise risk; participating in the development of the strategic plan; legal and fiduciary responsibilities with respect to the organization's financial position and assets; supporting the development and fundraising activities of the company; and acting as an ambassador to current and future external stakeholders. Individual Board Directors are expected to attend scheduled board meetings (typically six meetings annually), participate on the Board's committees, as well as represent Ballet BC at performances and various events. Board members take an active leadership role in fundraising through an annual personal contribution, with Ballet BC a top priority in each Board member's annual charitable contributions.

To be eligible, candidates should have a personal interest and connection to the performing arts and relevant governance experience in the for profit and/or not-for-profit sector. Candidates will also bring senior leadership and management experience, a solid understanding of board governance principles, and the proven ability to garner support for an organization within the not-for-profit sector. Experience in fundraising and an understanding of best practices in fund development are strong assets for any candidate. Current and past experience, both personal



and professional, should demonstrate the candidate's ability to communicate effectively, operate ethically, and work collaboratively with an experienced and motivated Board of Directors and executive management team.

The standard term for a Director is three years, renewable once, for a total term limit of six years. Directors may serve an additional period of up to three years in leadership roles. Ballet BC is a not-for-profit registered charity and therefore no compensation is available with this position. For additional information about Ballet BC, please visit: balletbc.com

Qualified individuals are invited to contact Terry Whitehead, Managing Partner, Alexander Whitehead Executive Search via email at: Terry@alexanderwhitehead.com. Please indicate Ballet BC in the subject line. Candidates considering this opportunity are required to submit a current resume.

Application Deadline: January 11, 2019

