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Ballet BC
601 Smithe Street
Vancouver, BC V6B 5G1
Canada

Tel 1 604 732 5003
Fax 1 604 732 4417

inquiries@balletbc.com
balletbc.com

UNIQUE OPPORTUNITY TO LEAD OUR ARTISTIC TEAM

ARTISTIC DIRECTOR

Ballet BC is seeking an Artistic Director to lead its artistic team. We are an internationally acclaimed, collaborative and creation-based contemporary ballet company serving as a leader and resource in the creation and production of, and conversation about, contemporary dance in Canada and internationally.



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The Company:

One of the leading contemporary ballet companies in the world, Ballet BC is located in the heart of culturally vibrant and cosmopolitan Vancouver, a city recognized as one of the world's most livable cities surrounded by wild, natural beauty. Ballet BC is experiencing a period of transformative successes, propelling the company into the public consciousness to an unprecedented extent and the international dance community is taking note.

Combining classical integrity with a contemporary sensibility, Ballet BC is a company of 21 talented dancers from Canada and around the world committed to the ballet of today. Solidly grounded in the rigour and artistry of classical ballet, with an emphasis on innovation and the immediacy of the 21st century, the company presents a distinct and diverse repertoire of some of the most sought-after Canadian and international contemporary ballet choreographers. Ballet BC is committed to perform highly acclaimed productions on regional, national, and international tours, in addition to its regular performance season at the 2,700-seat Queen Elizabeth Theatre in Vancouver.

For more information on Ballet BC, please visit Ballet BC's website at balletbc.com and see our **strategic plan**.

The Position:

The Artistic Director will build on the legacy developed over 10 years by outgoing Artistic Director Emily Molnar and expand it with their own artistic vision to maintain the highest possible presentation and production standards for the Company. This position is an exceptional opportunity to inspire and lead Ballet BC's collective work to investigate and develop a diverse repertoire of works at the forefront of contemporary ballet that communicates and contributes in meaningful ways to the future of dance, dance artists and audiences in Vancouver, Canada and internationally.

Building on Ballet BC's strong brand and critical acclaim, the Artistic Director works in strong synergistic partnership with the Executive Director to support the activities of the organization, fostering a collaborative environment in which the creative and administrative teams work effectively together to realize the Company's ongoing, evolving vision of excellence.

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Main activities and responsibilities:

- Artistic programming:
 - Conceives, develops and delivers the company's artistic vision and programs consistent with the company's Strategic Plan as it evolves under new leadership
 - Remains up to date with the latest developments in the national and international contemporary dance fields
 - Curates the creation, staging, and production of new and existing works for Ballet BC
 - Ensures the highest level of excellence in all artistic production, touring, programming, and outreach activities within the parameters of the established annual financial plan/budget, internal policies and the company's Strategic Plan as it evolves under new leadership
 - Develops and maintains effective and healthy collaborative relationships and partnerships in support of programming
 - Assists in the process of negotiating and securing touring contracts within the parameters of the established financial plan/budget and internal policies
- Artistic administration, budgeting and human resources:
 - Develops, implements, and evaluates artistic programs and tours for each season and takes a multi-year perspective
 - Works with the Executive Director to develop annual program and artistic and production budgets in advance of each fiscal period
 - Manages certain human resources by conducting auditions and selecting dancers, choreographers, rehearsal directors and teachers and other artistic staff; supervises, mentors and evaluates dancers and artistic, production, technical and artistic support staff
 - Maintains an effective and healthy work environment for artistic, production, and artistic support staff best suited to their creative development
- External relations, development, and community leadership:
 - Represents Ballet BC and serves as an effective spokesperson on local, national and international forums
 - Takes a leading role in promoting Ballet BC
 - Assists as required in development activities
 - Fosters the development of good relationships with other dance, arts and cultural organizations locally, nationally and internationally
 - Promotes public interest and appreciation for dance arts

Ballet BC is committed to an inclusive and collaborative workplace. The Artistic Director reports to the Board of Directors and carries out all responsibilities consistent with the overall goals and objectives of the Ballet BC and the general artistic, financial, marketing and development policies established by the Board of Directors.

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Person Specifications:

The Artistic Director will be and will demonstrate:

- A senior dance professional with extensive training and performance experience and knowledge of both classical and contemporary ballet repertoire
- An extensive and deep knowledge of national and international contemporary dance and ballet
- A thorough understanding of dance in relation to society and to other art forms
- Proven, inspirational leadership skills in managing an artistic team and conceiving, developing and implementing an artistic vision
- Previous experience in a senior position of artistic leadership at a major dance company is preferred
- Previous experience with leading a touring company is preferred
- Strong organizational skills, including the ability to manage multiple projects simultaneously and meet deadlines
- Able to solve problems and resolve conflicts effectively
- Excellent interpersonal and communications skills
- Knowledge of the Canadian and Vancouver cultural/arts scene is preferred

Compensation: Salary commensurate with experience and qualifications.

Anticipated Start Date: May 1, 2020

Application deadline: September 11, 2019 at 12pm PST by confidential email to hr@balletbc.com, Attention: Melina Buckley, Chair, Artistic Director Search Committee.

Consideration of applications will begin as soon as they are received. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Ballet BC is an equal opportunity employer that fosters an inclusive, equitable and accessible environment.